**Pending issues of NABARD**

*766. SHRI E. BALANANDAN: Will the Minister of FINANCE be pleased to state:

(a) whether NABARD has issued letters to all sponsoring banks and Regional Rural Banks indicating some of the issues of Rural Bank staff pending with Government for consideration;

(b) what are the issues mentioned by NABARD on 9th November, 1994, as pending with Government; and

(c) what are the issue-wise dates for such references of the above issues to Government and issue-wise decisions of Government?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI M. V. CHANDRASHEKARA MURTHY): (a) Yes, Sir.

(b) and (c) National Bank for Agriculture and Rural Development (NABARD) has mentioned the following issues in its afore-mentioned circular as pending with Government of India:—

| Sl. No. | Particulars/Issues | Date of reference |
|---|---|---|
| (i) | Provisions of reservation for promotion from Officer Scale-I to Scale-II (Area Manager/Senior Manager) | 30-10-92 |
| (ii) | Definition and scope of Service Association for Officers | 11-10-93 |
| (iii) | Recognition of Officers' Associations | 11-10-93 |
| (iv) | Formation of SC/ST employees Welfare Association in RRBs. | 26-11-92 |
| (v) | Holding of quatterly meetings with the representatives of SC/ST Associations/Unions | 19-06-92 |
| (vi) | Re-imbursement of higher percentage of Hospitalisation charges to Award staff on account of settlement on computerisation | 31-08-94 |
| (vii) | Additional increment on computerisation | 31-08-94 |

The restructuring of RRBs including formation of National Rural Bank of India (NRBI) or merger of RRBs with sponsor banks had been under consideration at that time. Further, the Recruitment and Promotion Rules as also Staff Service Regulations had to be finalised in consultation with the Ministry of Law.

The other issues referred to by NABARD have to be seen in the context of the over all issues pertaining to restructuring of RRBs, the Recruitment and Promotion Rules and Staff Service Regulations which are being processed in consultation with the NABARD, Sponsor Banks, Indian Banks' Association and Ministry of Law. Regarding the welfare of SC/ST employees the system followed in Public Sector Banks is being considered for adoption in RRBs also.

**Norms for selection of Air Hosteses**

*767. SHRI TINDIVANAM G. VENKATRAMAN: Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state:

(a) what are the norms of selection of Air Hostesses i.e. age, qualifications and status etc.;

(b) the authority which makes selections for these posts;

(c) how many posts are vacant in the category of Air hostesses and from what date;